

CLERK'S OFFICE

APPROVED

Date: 8-25-98

Submitted by: Assemblymembers Abney, Bell,  
Carlson, Clementson, Kendall, Meyer, Murdy,  
Taylor, Von Gemmingen, Wohlforth, and Wuerch  
Prepared by: Assembly Office  
For reading: August 25, 1998

ANCHORAGE, ALASKA

AR NO. 98- 280

A RESOLUTION OF THE ANCHORAGE MUNICIPAL ASSEMBLY RECOGNIZING AND HONORING EMALINE C. FRENCH FOR HER 22 YEARS OF SERVICE WITH THE MUNICIPALITY OF ANCHORAGE

WHEREAS, on April 21, 1976, Emy French began her initial employment with the Municipality of Anchorage working as an Office Associate in the Employee Relations Department; and

WHEREAS, for the next 20 years, throughout Ms. French's tenure with the Employee Relations Department she held various positions which included Sr. Office Associate, Personnel Analyst I and II, Labor Relations Specialist and Labor Relations Manager; and

WHEREAS, Ms. French was instrumental in developing a two-day course for supervisors entitled "Understanding Labor Relations"; and

WHEREAS, from 1981 to 1990 Ms. French was Chief Negotiator for labor contract negotiations. In 1986, she achieved a three-year contract with wage freezes for the first two years as well as associated reduced costs resulting in a savings of over \$.5 million for the first year. In 1991, she negotiated major management rights gains and significant savings to the Municipality. In 1992 and 1993 she was instrumental in negotiating agreements with unions resulting in an agreement to accept wage freezes instead of increases; and

WHEREAS, Ms. French was presented with a Special Merit Award by Mayor George Sullivan in 1981 for special educational achievements; and

WHEREAS, Ms. French was the runner-up Employee of the Year in 1989 for outstanding performance for her work in grievance resolutions, arbitrations and negotiations; and

WHEREAS, Ms. French represented over 100 arbitration hearings where she consistently prevailed; and

WHEREAS, Ms. French is regularly invited by the American Arbitration Association, The University of Alaska, Alaska Pacific University and other organizations to lecture on various topics concerning labor-management relations, human resources and public administration, and

WHEREAS, since October, 1995, Ms. French has worked at the Anchorage Water and Wastewater Utility as Manager of Employee Services; and retired on July 31, 1998.

NOW, THEREFORE, the Anchorage Assembly resolves that

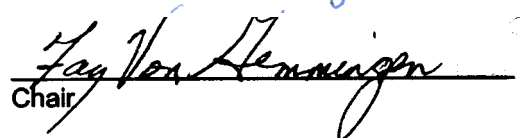
EMALINE C. FRENCH

is recognized for her 22 years of service to the Municipality of Anchorage and the citizens of Anchorage.

PASSED AND APPROVED by the Anchorage Municipal Assembly this 25<sup>th</sup> day of August, 1998.

ATTEST:

  
Municipal Clerk  
EGJ/1998RESOLUTIONS/AR34

  
Chair